

Annex 9

National Executive Meeting - December 2007

NL/NB REGION REPORT

The following is a report of my activities as well as actions that have taken place within the Region:

- **National Executive Meeting**

Attended the meeting held in Ottawa during this period (01 - 06 Dec)

- **Local Election of Officers**

Local 90101 (St. John's) held in Sep 07. Election results:

- President - Sister Shirley Ryan
- Vice President - Brother Scott Sheppard
- Sec/Treas - Brother Randy Locke
- Chief Steward - Brother Allan Brockerville

Local 90102 (TB Gander) held in Nov 07. Election results:

- President - Brother Dennis Sheppard
- Vice President - Brother Glenn Arnold
- Secretary - Sister Catherine Laliberte
- Treasurer - Sister Lorraine Falardeau

Local 90103 (TB Goose Bay) held in Oct 07. Election Results:

- President - Brother Robert Saunders
- Vice President - Brother Silas Bird
- Secretary - Sister Roslyn Pike
- Treasurer - Sister Diane Houlahan

Local 90120 (IMP Gander) held in Nov 07. Election results:

- President - Brother Gene Stone
- Vice President - Brother Sean O'Callaghan
- Sec/Treas - Brother Martin Coady
- Chief Steward - Brother Gordon Noftal
- Steward - Brother Martin Coady

Local 90125 (SerCo) held in Oct 07. Election Results:

- President - Brother Bernie Bolger
- 1VP - Brother Garry Broomfield
- VP Non-Spvr - Sister Jenny Winters
- Secretary - Brother Brent Thorne
- Treasurer - Brother John Taylor
- Chief Steward - Brother Peter Blum

- **EAP**

An EAP Supervisor's Appreciation luncheon hosted by Debbie Troke and Bob Powell (UNDE members and Co-Chairs EAP Gagetown) was held on 26 Nov 07 at Base Gagetown and funded by UNDE. Guests included Brother Doug Pike, Co-Chair National EAP and VP NS, Lester Levesque, DND DDWB Rep, Trish Sampson (DND), EAP Atlantic and Theresa Belliveau (DND) EAP LFAA as well as LMRC members, senior management and supervisors (mil and civ). Each RA presented their supervisor with a certificate of thanks for supporting their role as an RA.

- **Site Visits**

Goose Bay - UAV Conference Nov 07, St. John's, NL

- **Collective Bargaining**

PA Contract Negotiations 02 - 06 Oct 07 and 30 Oct - 03 Nov 07. Negotiation Team Communication Training 05 Nov. All Teams meeting dates 06 Oct and 02 Nov 07

Collective Bargaining dates of Dec 07 postponed due to incompleteness of Essential Services Agreements (ESAs) previously known as designations and breakdown in commitment regarding the Compensation Studies that has still not commenced although agreed to 4 years ago.

PSAC is encouraging all Locals to take advantage of Bargaining Team members' time while freed up to provide updates during AGMs or other Local meetings. Some areas are looking at holding a town hall to capitalize on tight schedules in conjunction with time of year.

- **LMRC**

As Co-Chair, attended the LFAA LMRC (Oct 07) with Brother Doug Pike back at the table. Col Russell is new COS for LFAA and admits he has not had much experience with civilians but seemed to understand some of our concerns expressed during this session. One item to may become a concern is role of the EA whose role seems to be elevated due to military members' unfamiliarity with civilians and LMRCs.

Copies of LFAA LMRC minutes are found on our web site

- **UNDE Standing Committee Meetings**

Attended meetings for the following standing committees:

- Bylaws (Nov 07)
- COMTRA (Oct 07)

- **Other Activities**

Bill C-257 Lobby (Mar 07)

Atlantic Council Meeting Oct 07)

National Women's Conference (Nov 07)

PSAC Maritimes Health & Safety Conference (Oct 07)

PSAC Leadership Training (Oct 07)

UNDE Local President's Conference (Dec 07)

Collective Bargaining Presentations (Dec 07)

- **Regional Tours**

During the Regional tours conducted between Sep - Nov, Brother John MacLennan provided updates to each of the Locals and Sister Shirley Ryan (Regional EE Coord) provided presentations on EE applicable to both TB and Private Sector. TB Locals were also provided updates on PA Bargaining from me and updates on the GLT Committee's plan of action to eliminate zone rates of pay were presented by Brother Ken Hoare, GLT Committee Rep for NL/NB.

All felt well received and were warmly welcomed. Various opportunities included meetings with dignitaries in Goose Bay to work on issues particular to the future of work for our membership, as well as a detailed and well enjoyed tour of the IMP workplace by Brother Martin Coady to a home cooked Newfie scoff with Local 90102 to meeting with General Hillier during 9 Wing TGIF.

- **DVP Activities - Brother Dennis Sheppard**

During this period, Brother Dennis Sheppard, DVP NL/NB was called upon to represent UNDE in various forums that included PSAC H&S Conferences and NL Federation of Labour. As a member of the Fed's H&S Committee and a member of the PSAC H&S Host Committee, he was instrumental in securing training opportunities for various members within our Locals residing in the province.

Emails of thanks and expression of how great he made first time union course attendance enjoyable indicates how well he represents our Component.

Brother Dennis is also our Regional Representative for H&S. In that capacity he has provided feedback on any requests sent to our region either through management or Union. He also has

been able to secure training for at least one member per UNDE Local residing in the province (some with as many as 5) that included specialized training in H&S Canada Labour Code, Return to Work and Workers Compensation. His ongoing efforts in this capacity will increase the involvement and knowledge level beneficial to our members and our Component.

Brother Dennis through our recommendation was also appointed by Sister Jeannie Baldwin to represent PSAC on the Committee established through convention resolutions submitted by our Locals to the NL Federation of Labour to work on regaining Public Service positions to the province.

Many thanks to Brother Dennis for his hard work!

- **National Reps in the Region**

EE Advisor - Sister Brenda Moore (Local 60303)

During this period, Sister Brenda was called upon to provide advice and feedback on the LFAA EE Action Plan. On very short notice, Sister Brenda was able to provide detailed and very organized responses that were disturbing to put it mildly which became evident by the email traffic that was generated from her response. This will be addressed through the appropriate channels.

Great work on picking apart the LFAA EE Plan Sister Brenda!

IT Rep - Brother Richard Morin (Local 6303)

Brother Richard attends all meetings held on this topic and provides a report to Brother John which is sent to the National Executive and posted on the UNDE web page when available.

Good work on compiling the information needed on this initiative Brother Richard!

- **Regional Committee Representatives**

GS Committee - representative provided from Local 60303 not yet acquainted with mandate or Committee.

FR Steering Committee - Brother Neil Perry (Local 60303)

Communications from rep is limited to firehall who are well informed. VP and President informed through National Office Staff Officer Sister Anne Marie Lusignan with many thanks.

PSST Tribunal Rep - Brother Richard Morin (Local 60303)

Brother Richard has attended various training sessions on this topic but has yet to represent a complaint. All complaints raised to date have been represented by the NS representative Sister Anne Butte with many thanks.

GLT Committee Rep - Brother Ken Hoare (Local 60303)

Brother Ken has established a Local Committee who will head up various activities that they have been tasked from the action plan of the GLT Committee. Brother Ken has been extremely open with communications and while he is beginning to recognize how vast the region actually is and how many MPs constituents are our members he realizes and is taking what steps are necessary to meet that task.

During the Regional tour Brother Ken provided presentations geared to the individual TB Locals as well participating in as one-on-one discussions with SV Group members allowing him to get a full understanding of the trade work conducted in our Region.

Finally, to date the activities under Brother Ken's leadership has resulted in commitments from MPs that include Scott Sims (Lib for Gander/Bona Vista) and MP Andy Scott (Lib for Fredericton). Brother Robert Saunders (Local President 90103) has also secured the support of MP Todd Russell (Lib for Lab). We are committed to focusing on remainder of NB areas where membership reside as well as the St. John's MPs.

Pictures of Ken and/or Local Representatives with MPs committed to date wearing No Zone T-Shirts can be found on the UNDE website.

EE Regional Coord - Sister Shirley Ryan

Sister Shirley in her capacity as the EE Coord provided presentations and responded to questions both during her presentations and/or during one on one discussion with the membership. Feedback from both Sister Shirley and the Locals was positive even though time constraints determined interactivity in some cases.

- **Locals**

Local 90101 - has welcomed at least three new members to the Local as well as seen a change in the Local Executive with 4 Local long standing members employed at CFS St. John's elected to office. Sister Shirley is putting to use her skills gained through numerous Union education and attendance at various conferences and conventions and is committed to representing the membership. The Local must now work toward mobilizing membership on Collective Bargaining issues.

Congratulations for Sister Shirley's election to position of PSAC EOC Alternate Women with Disabilities

Local 90102 - has welcomed 6 new members to the Local one being an excluded member for 30 years who served as an EAP RA and Co-Chair. The Local elected two new members to their Executive and the Local continues to lobby the SOS Campaign funded under National Fightback funds. The continued contacts made under this campaign and the appointment to the Fed Committee to bring public services back to the province as well as our own campaign for a fixed

wing air craft that the Federal MP Scott Sims continues to lobby for reinforces and supports the issues we are working toward proving beneficial for both Locals 90102 and 90120.

Funding for activities are requested in advance and a written report is provided on completion of activity.

Local 90103 - the Local has welcomed 2 new members as well as elected 3 new members as their Executive officers. Under Brother Robert's leadership and the support of the Local good communication exists with MP Todd Russell who is fully aware of Zone Rates of Pay due to the work of the Local. The Local has also been instrumental in re-establishing the PSAC Area Council.

Congratulations to Brother Robert's election to position of NAIM Alternate.

Local 90120 - although frustrated with the Collective Bargaining process the Local re-elected most of the previous Executive back into place. Brother Gene is a great leader who works well with the membership and has dealt with some very contentious issues with good results.

Local 90125 - heading into negotiations, the Local is working well and collectively preparing bargaining demands while dealing with membership issues. The Local did re- elect a full Executive with one new member filling the position of Secretary. Brother Bernie is dealing with issues that are detrimental to the membership while working with Community groups and politicians regarding the future of Goose Bay and the work for our membership.

Local 60303 - the largest Local within our Region has many issues being addressed with various members assisting to deal with the day to day issues as well as mobilization activities that include the No Zones Campaign. Sister Brenda and her Executive have been representing the Local for 6 years now and are well versed in the needs of the membership and the issues they face every day.

Debbie Graham
Vice-President (NL/NB)