

## PSAC CONVENTION GENERAL COMMITTEE REPORT

The General Committee started deliberations with 174 resolutions, an additional seven (7) were referred from the Convention Finance Committee. The following exceptions to our deliberations were made:

23 resolutions were deleted because they were not properly submitted by the respective components. Ironically most of the resolutions identified for deletion had already been addressed earlier in the week and had resulted in concurrence.

Resolution 173 and 174 were ruled out of order by the President PSAC. Resolutions 45, 46, 94 were referred to Finance. Resolutions 170, 171 and 172 were referred to Collective Bargaining. Resolution Finance 34 was subsequently referred to Constitution

For purposes of costing, the committee agreed to the PSAC staff's assumptions as a starting point with regards to campaigns [with subsequent costing confirmation from the Finance Committee]:

LOBBY CAMPAIGNS			COMMUNICATIONS CAMPAIGNS	
Small	Lobby kits to Members of Parliament Use of Media Members involved 1 day Advertising in The Hill Times	\$5,500	Membership materials Lobby kits to Members of Parliament Advertising	\$15,500
Medium	Lobby kits to Members of Parliament 1 day LWOP Use of Media Members involved 1 day Advertising in The Hill Times	\$12,100	Regional mobilization Membership materials Public targeted Lobby kits 6-month Staff Resource Newspaper advertising	\$289,000
Large	Lobby kits to Members of Parliament 1 day LWOP in 308 ridings Use of Media Members involved 3 days Advertising in The Hill Times	\$81,260	Regional mobilization (\$1,500 per region) Mail out to members Public targeted (250K homes) Lobby kits 1 year Staff Resource Newspaper advertising	\$976,500

This report addresses the General Committee's priority resolutions (listed in order below) and UNDE submitted resolutions. **"Dotmocracy"** decided the Committee's priorities; I was very happy that 8 of my 10 personal priorities made the committee's top 15. I am prepared to address any other resolutions not included if the members have questions.

1. Resolution 153 – Concurrence. Large Communications Campaign \$976,500. Already ongoing "People Behind the Services".

2. Resolution 50 – UNDE. Concurrence as amended to include input from the DCLs. No cost anticipated for the review. I spoke to the fact that regionalization was suppose to bring services and resources to the members at the grass roots in the regions but that the majority of the PSAC resources are still located at the Gilmour Building. Examples, 80% of the H&S line item stays national, the remainder is shared amongst the regions; National conferences are fully funded, regional conferences are subsidized; staff resources in some regional offices are minimal, majority of the staff are employed in Ottawa.
3. Resolution 10 to include Resolutions 1, 2, 3, 4 (UNDE), 5, 6, 7, 8, 9, 11, 12, 13 – Concurrence. Whereas' speak to the resolution.
4. Resolution 57 – Concurrence as amended. Assumption (worse scenario): member volunteers, 4 members per region x 7 regions x 3 days x 3 years. I spoke that the intent [based on UNDE's experience] was to use members from the Local area and did not anticipate that any significant additional funding would be required.
5. Resolution 53 – Concurrence. Committee supported a name change more reflective of the organization
6. Resolution 55 – Concurrence. Whereas' speak to the resolution.
7. Resolution 118 – Concurrence as amended. HURRAY! It is about time that we hold Management responsible for Health and Safety issues, including leave with pay for Health and Safety training and conferences which benefits Management and the members in the workplace.
8. Resolution 60 – Concurrence. **Recorded against.** Assumption \$330K for 3 years. Several committee members stated that you have to spark an interest and get the youth members involved at the Local and Regional levels before funding a national forum. Confirmed that "youth" includes members 30 years of age and younger.
9. Resolution 92 – Concurrence. Increase included in proposed budget.
10. Resolution 138 to include 136, 137 - Concurrence. Medium Lobby Campaign \$12,100. Policy papers are all under review. There will be a separate policy paper for Aboriginal issues, violence percentage is higher in Aboriginal communities
11. Resolution Fin 40 to include Fin 41 – Concurrence.
12. Resolution 15 to include 14, 16, 17 – Concurrence. Costed at \$553,014 x 25% for 3 years for 7 regional conferences. Does not include the Regional Womens or Health & Safety Conferences.
13. Resolution 87 – 1<sup>st</sup> BIR – Concurrence. 2<sup>nd</sup> BIR – Non-concurrence: although the committee supported additional funding to the Regions for the Area Councils, we did not feel that we should limit how the funding could be spent. Each Council knows its own needs and are accountable. Costing: currently there are 45 active Area Councils = \$45K per annum or \$135K for 3 year budget.

14. Resolution 41 to include 40, 42, 43 – Concurrence. No constitutional change, AEC has the authority to grant the request.

15. Resolution 103 to include 104 – Concurrence. Should refer to PSMA. Training is already available through the PSAC and the employer but at varying degrees expertise and participation.

### **Additional Information**

Resolution 32 – UNDE – Non-concurrence. **Recorded against.** Committee felt that the union should be all inclusive. Local Executives should not be allowed to exclude members who may not be in personal favor of the executive or the conference in question is not supported by the Local Executive, ie, equity.

Resolution 48 to include 49 – Non-concurrence. **Recorded against.** Union should respect the same entitlements and policies that we attempt to enforce in the workplace.

General 61 – Concurrence. **Recorded against.** Current funding is \$30K for Youth Initiatives, proposed increase to \$60K. Same rationale as Resolution 60 above.

Resolution 63 – 1<sup>st</sup> BIR – Concurrence. **Recorded against.** 2<sup>nd</sup> BIR – Concurrence. I supported the position of the UNDE members who attended NCR Convention did not support the 1<sup>st</sup> BIR, however, I believe that education is important and supported the 2<sup>nd</sup> BIR.

Resolution 64 – UNDE – Concurrence. PSAC AEC has already extended the definition of dependent to include grandchildren.

Resolution 74 to include 75 (UNDE), 76 – Concurrence. Whereas' speak to the resolution.

Resolution 105 – Non-concurrence. **Recorded against.** Assumption \$300K to cover 12 different legislations. Committee felt the training is already available through other resources. Health & Safety is an important issue for our members regardless of the employer.

Resolution 145 to include 146 – Concurrence. **Recorded against.** Small Lobby Campaign \$5,500. Submitting members spoke to safety issue in the areas of missile testing not to Canada's involvement in missile defence.

In Solidarity,

M. Chamberlain  
Executive Vice President