

**Table 1:**

**Agreement between the Treasury Board and The Public Service Alliance of Canada**

**Group: Program and Administrative Services  
(all employees)**

**ARTICLE 34 - VACATION LEAVE WITH PAY**

**Carry-Over and/or Liquidation of Vacation Leave**

**34.11**

(a) Where in any vacation year, an employee has not been granted all of the vacation leave credited to him or her, the unused portion of his or her vacation leave up to a maximum of thirty-five (35) days credits shall be carried over into the following vacation year. All vacation leave credits in excess of thirty-five (35) days shall be automatically paid in cash at his or her daily rate of pay as calculated from the classification prescribed in his or her certificate of appointment of his or her substantive position on the last day of the vacation year.

(b) Notwithstanding paragraph (a), if on March 31, 1999 or on the date an employee becomes subject to this Agreement after March 31, 1999, an employee has more than thirty-five (35) days of *unused* vacation leave credits, a minimum of ten (10) credits per year shall be granted or paid in cash by March 31<sup>st</sup> of each year, commencing on March 31, 2000 until all vacation leave credits in excess of thirty-five (35) days have been liquidated. Payment shall be in one instalment per year and shall be at the employee's daily rate of pay as calculated from the classification prescribed in his or her certificate of appointment of his or her substantive position on March 31<sup>st</sup> of the applicable previous vacation year.

**34.12** During any vacation year, upon application by the employee and at the discretion of the Employer, earned but unused vacation leave credits in excess of fifteen (15) days may be paid in cash at the employees' daily rate of pay as calculated from the classification prescribed in the certificate of appointment of the employee's substantive position on March 31<sup>st</sup> of the previous vacation year.

**Table 2:**

*Treasury Board of Canada Secretariat*

**Agreement between the Treasury Board and The Public Service Alliance of Canada - Operational Services**

**APPENDIX "A"**

**FIREFIGHTERS GROUP SPECIFIC PROVISIONS**

**Vacation Leave**

**1.06 Carry-over Provisions**

Where in any fiscal year an employee has not been granted all of the vacation leave credited to the employee, the unused portion of the employee's vacation leave shall be carried over into the following fiscal year.

## **APPENDIX "B"**

### **GENERAL LABOUR & TRADES GROUP SPECIFIC PROVISIONS**

#### **Vacation Leave**

##### **Carry-Over Provisions**

**1.04** Where in any vacation year the Employer has not granted all of the vacation leave credited to the employee, the unused portion of the employee's vacation leave shall be carried over into the following vacation year. Carry-over beyond one (1) year shall be by mutual consent.

## **APPENDIX "C"**

### **GENERAL SERVICES GROUP SPECIFIC PROVISIONS**

#### **Vacation Leave With Pay**

##### **Carry-over Provisions**

**1.05** Where in any vacation year the Employer has not granted all of the vacation leave credited to the employee, the unused portion of the employee's vacation leave shall be carried over into the following vacation year. Carry-over beyond one (1) year shall be by mutual consent.

## **APPENDIX "D"**

### **HEATING, POWER AND STATIONARY PLANT GROUP SPECIFIC PROVISIONS**

#### **Vacation Leave**

##### **2.04 Carry-over Provision**

Where in any fiscal year an employee has not been granted all of the vacation leave credited to the employee, the unused portion of the employee's vacation leave shall be carried over into the following fiscal year.

## **APPENDIX "E"**

### **HOSPITAL SERVICES GROUP SPECIFIC PROVISIONS**

#### **Vacation Leave**

##### **General**

**1.01** Where in any vacation year the Employer has not granted all of the vacation leave credited to the employee, the unused portion of the employee's vacation leave shall be carried over into the following vacation year. Carry over beyond one (1) year shall be by mutual consent.

### Table 3

#### *Treasury Board of Canada Secretariat*

#### **Agreement between the Treasury Board and The Public Service Alliance of Canada - Technical Services**

### **ARTICLE 38 - VACATION LEAVE WITH PAY**

#### **Carry-Over and/or Liquidation of Vacation Leave**

##### **38.08**

(a) Where in any vacation year, an employee has not been granted all of the vacation leave credited to him or her, the unused portion of his or her vacation leave up to a maximum of thirty-five (35) days credits shall be carried over into the following vacation year. All vacation leave credits in excess of thirty-five (35) days shall be automatically paid in cash at his or her daily rate of pay as calculated from the classification prescribed in his or her certificate of appointment of his or her substantive position on the last day of the vacation year.

(b)

(i) Notwithstanding paragraph (a), if on the date of signing of this Agreement or on the date an employee becomes subject to this Agreement, he or she has more than thirty-five (35) days of unused vacation leave credits earned during previous years, this number of unused vacation leave credits shall become the employee's accumulated leave maximum.

(ii) Unused vacation leave credits equivalent to the employee's accumulated leave maximum shall be carried over into the following vacation year.

(iii) Unused vacation leave credits in excess of the employee's accumulated leave maximum shall be automatically paid in cash at his or her daily rate of pay as calculated from the classification prescribed in his or her certificate of appointment of his or her substantive position on the last day of the vacation year.

(c) The employee's accumulated leave maximum shall be reduced irrevocably by the number of vacation leave credits liquidated in excess of the employee's annual vacation leave entitlement during the vacation year.

(d) Notwithstanding (b)(iii), where the Employer cancels a period of vacation leave which has been previously approved in writing, and which cannot be rescheduled before the end of the vacation year, the cancelled leave may be carried over into the next vacation year.