

Apprenticeship Study Consultation Sessions

You may recall that the ADM (HR-Civ) Functional Assessment of L1 Human Resource (HR) Plans, completed in January 2005, highlighted the importance of our key corporate priority, i.e. aligning workforce renewal processes to better meet departmental and CF needs. As a result, one recommendation for action, endorsed by CHRPPCC members, was to initiate a study of apprenticeship programs across Groups and Commands with a view to ascertaining best practices, identifying gaps and potential synergies, and recommending priorities for action.

Louise Teckles, Director General Civilian Employment Strategies and Programs (DGCESP) is taking the lead in conducting the Apprenticeship Programs Study in partnership with Louyse Ledoux, Director General Learning and Professional Development (DGLPD), and Cheryl Read, Director General Regional Civilian Human Resource Services (DGRCHRS). This study is designed to achieve the objectives endorsed by CHRPPCC for the General Labour (GL) and Ship Repair (SR) programs, including the inter-provincial standards program.

Consultation sessions will serve as the primary mechanism for information gathering and assessment. The Departmental Recruitment Strategies team will conduct these sessions in collaboration with key stakeholder representatives from selected trades, HRBMs, Service Centres, and unions. The first of these consultations was held in Halifax on 23 June 2005, and sessions at the following sites will be scheduled in the Fall: CFB Edmonton, FMF Cape Breton, and 202 Workshop. Your active support in encouraging participation of key members of your organization would be appreciated.

Following this consultation process, the report, which will identify key recommendations aimed at building upon the existing apprenticeship programs to meet new and future CF/DND requirements, will be shared with you.

For additional information, please contact Lisa Tiedemann at (613) 992-6046.